



Inaugural SCCA Regional Conference 2009

Grand Copthorne Waterfront Hotel | 2-3 April 2009

Invitation by the Singapore Corporate Counsel Association

The Singapore Corporate Counsel Association (SCCA) is proud to host its Inaugural Regional Conference on 2-3 April 2009.

The Conference will feature the latest and most innovative thinking of corporate counsel, practitioners and other experts in the region and beyond. Leading speakers from around the world including Australia, Hong Kong, India, Indonesia, Korea, London, Malaysia, New Zealand, Sri Lanka and Singapore will culminate under the same forum to share their insights and expertise covering current issues faced by corporate counsel on their daily jobs and how they stay relevant to their respective organisations.

Preferential rates are offered to members of the international and regional corporate counsel associations in the hope that this Conference will serve as a platform for a fruitful exchange of ideas and experiences for the professionals who make up the diverse membership of these associations around the world and open the gateway for cross border exchanges.

We are grateful to Singapore Minister for Law, Mr. K Shanmugam, for gracing this occasion as our Guest-of-Honour and delivering the Keynote Address.

On behalf of the SCCA, we very much look forward to seeing you at this Conference.



Ms Angeline Lee
President
Singapore Corporate
Counsel Association



Mr. Sim Sze Kuan
Chairman
Regional Conference
Organising Committee



Mr. Anil Changaroth
Co-Chairman
Regional Conference
Organising Committee

Organising Committee

Ms Angeline Lee | President
Singapore Corporate Counsel Association

Regional Conference Sub-Committee

Mr Sim Sze Kuan | Chairman
Mr Anil Changaroth | Co-Chairman
Ms Genevieve Brunner | Member
Mr James Wong | Member

Who Should Attend

- In-house counsel & legal officers
- Lawyers
- Law academics
- Professional support lawyers
- Legal support staff from law practices & in-house legal departments

As an acknowledgement of the tremendous support we have been receiving from sponsors, supporting institutions and our regional partners, SCCA will extend all delegates a **50% discount** off the applicable registration fees for a limited period only.

Organiser

SCCA Singapore Corporate Counsel Association

Supporting Organisations



SINGAPORE
ACADEMY OF LAW



CLANZ
Corporate Lawyers Association of New Zealand



Canadian Corporate Counsel Association
Association canadienne des conseillers (ères)
juridiques d'entreprises



MCCA

Persatuan Peguam-Peguam Korporat Malaysia
Malaysian Corporate Counsel Association



ASSOCIATION OF
CORPORATE LAWYERS
SRI LANKA



Indonesian Corporate Counsel Association
Perkumpulan Penasihat Hukum Internal Perusahaan

한국 사내변호사포럼
In-House Counsel Forum Korea



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Session 1: Roundtable

“Business Opportunities in the Region and the Role of In-house Counsel”



Session Chair:

Mr. Anil Changarothe

Lovells Lee & Lee, Singapore

Anil is a senior associate with Lovells Lee & Lee in Singapore where he practices primarily International Arbitration and Construction law.

Prior to joining the firm he practiced civil and commercial litigation, arbitration, and alternate dispute resolution for 11 years in a Singapore law firm. He then moved in-house as counsel, director and head of the contract advisory and dispute management unit of one of the largest firms of quantity surveyors in Singapore.



Speaker:

Ms. Lily Rozita Khairi

Deputy President

The Malaysian Corporate Counsel Association

Lily Rozita Khairi is currently with Shell Malaysia Limited as the Managing Counsel for its Downstream, Gas and Power and Shared Services Units. In the 14 years that she has been with Shell, she has worked in several portfolios, starting in

Human Resource and moving on to legal portfolios in Upstream, Downstream, Gas and Power and Corporate.

Lily specialises in commercial negotiations and her pet area of interest is in Decommissioning of Upstream Installations. She is also the Deputy President of the Malaysian Corporate Counsel Association. She read law at Cardiff Law School, Wales and holds a Diploma in Human Resource Management from the Malaysian Institute of Personnel Management.



Speaker:

Mr. Sirgoo Lee

Immediate Past President

In-House Counsel Forum (IHCF), Korea

Sirgoo Lee is the Director for Overseas Business Development for NHN Corporation, a Korean internet services company which owns and operates Korea's largest search portal site Naver (www.naver.com) and game portal site Hangeame (www.hangeame.com). Prior to joining NHN 5 years ago, Sirgoo has worked for IBM Korea as in-house counsel, and as an associate attorney for the Portland Oregon law firm of Weiss, Jensen, Ellis & Howard P.C. (currently the Portland office of Holland & Knight).

Sirgoo received his B.A. from Seoul National University (East Asian History), his M.A. from the University of Hawaii at Manoa (History), and J.D. from the Northwestern School of Law of Lewis & Clark College. He is a member of the Oregon State Bar.

He served as President of the In-House Counsel Forum (IHCF) of Korea from January 2007 to December 2008.



Speaker:

Mr. Ravi Thilakawardana

President

Association of Corporate Lawyers Sri Lanka

Ravi Thilakawardana (Attorney-at-Law and NP) is the present President of 'Association of Corporate Lawyers Sri Lanka' (ACL), and he was the Secretary of ACL for a period of consecutive three years before the election as the President.

ACL is the only association of employed or in-house lawyers and legal counsels of Sri Lanka. In addition to the above position, he functions as the 'Chairman – Lawyers in Employment Standing Committee' and Bar Council member of the 'Bar Association of Sri Lanka' (BASL), the main professional body of all Sri Lankan Lawyers.

In his career of over ten years in the corporate sector, he has worked in different

organisations operating in the fields of finance & leasing, manufacturing & trading, insurance regulatory and software & IT. Currently he functions as the 'Unit Manager – Legal - Dialog Tele-Infrastructures' of Dialog Telekom PLC, the largest mobile operator in Sri Lanka and legal & other connected matters pertaining to tele-infrastructure are under his present working purview.

In addition to participation as a resource person in a number of seminars and conferences, he specifically is involved in the education of young lawyers on 'employment opportunities available in the corporate sector' under the BASL orientation programmes for junior lawyers.



Speaker:

Mr. Reza Topobroto

Chairman

Indonesian Corporate Counsel Association

Mr. Topobroto has served with the Indonesia Corporate Counsel Association in various capacities since 2005 and is currently its Chairman. He also served on Subcommittee of Legal, Ethics and Best Practice of the Indonesia Anti-Counterfeit Association until March 2008.

He is currently a Legal Counsel for Kraft Foods, heading its Legal Department in Indonesia. Prior to joining Kraft Foods, he was Legal Manager/Corporate Counsel of Procter & Gamble Home Products Indonesia (2005-2008) handling legal matters for Indonesia and holding regional responsibility. He practiced for 7 years with various major law firms in Indonesia before moving in-house. During his private practice tenure, he was mostly involved in projects related to mergers, acquisitions, foreign investment and infrastructure. Mr. Topobroto holds a Bachelor of Laws degree from Trisakti University, Indonesia as well as a Masters of Laws degree from Monash University in Melbourne Australia."



Speaker:

Mr. Peter Turner

Chief Executive Officer

Australian Corporate Lawyers Association

Peter Turner is the Chief Executive Officer of the Australian Corporate Lawyers Association based in Melbourne, Australia.

For 12 years he was the Vice President - Legal Affairs of Foster's Group Limited and managed its legal department. Before that, he lived and worked in Europe, the USA and Asia for almost 20 years as senior in-house counsel for the Dutch Royal Philips Electronics Group. Peter has worked extensively with leading law firms around the world on major global M&A transactions, equity and funding agreements, (cross) license arrangements, complex multi-national litigation, global joint ventures and a range of foreign investment matters.

Peter is a former Chair of the Corporate Counsel Committee (now the Corporate Counsel Forum) of the International Bar Association and was on the Council of the former Business Law Section of that Association. He is currently a member of the Advisory Board of the Forum and is the Convener of the International Roundtable of Associations of Corporate Counsel.

Peter holds Law and Arts degrees from Melbourne University and an MBA from Sophia University (Tokyo).

Session 2: “Liberalisation of the Legal Profession - Singapore’s Journey”

The speaker will give an overview of Singapore’s experience in opening up its legal profession to foreign law firms.



Speaker:

Mrs. Koh Juat Jong

Solicitor-General, Singapore

Mrs Koh Juat Jong graduated with a Bachelor's Degree in Economics and Statistics from University College, London, UK in 1981. She then joined the Administrative Service and served in the Ministry of Finance from 1981 to 1986 dealing with tax policies and personnel policies.

Mrs Koh went on to obtain her Bachelor of Law degree from the National University of Singapore in 1988 and her Masters of Law degree from Harvard University in 1989. She switched to the Legal Service and joined the Attorney-General's Chambers in 1989 as a State Counsel before being posted to the Supreme Court as a Senior Assistant Registrar in 1994. In 1995, Mrs Koh was appointed a District Judge in the Subordinate Courts and subsequently became the Principal District Judge, Family and Juvenile Justice Division until December 2003, when she was appointed Registrar of the Supreme Court. On 11 April 2008, Mrs Koh was appointed Solicitor-General.

Session 3: Debate

"Singapore Is Doing Enough to Attract MNCs to Set Up Their Regional HQs Here"



Moderator:

Mr. Tomás Kennedy-Grant QC
New Zealand

Tómas Kennedy-Grant, Q.C., a graduate of Oxford, is an experienced arbitrator, mediator and adjudicator. Qualified to practise in England and New Zealand, he has been in practice for 43 years, 10 of them (1992-2002) as a Master of the High Court of New Zealand. Since February 2002 he has practised full-time as an arbitrator, mediator and adjudicator.



Debater:

Mr. Vinodh Coomaraswamy SC
Partner
Shook Lin & Bok LLP, Singapore

Vinodh was appointed as Senior Counsel in 2005. He has degrees from Nottingham University (LLB 1990) and Oxford University (BCL 1998). He is admitted to practise in Singapore (1992), England and Wales (barrister 1991, solicitor 2002), (2005) and New York (2007). Vinodh's areas of practice include banking and finance-related litigation, complex domestic and cross-border insolvency matters and international commercial arbitration. He is a Fellow of the Chartered Institute of Arbitrators, a Fellow of the Singapore Institute of Arbitrators and on the panel of arbitrators of the Singapore International Arbitration Centre and of the Vietnam International Arbitration Centre. The Chambers Asia Directory (2008) Online Edition describes Vinodh as "an astute lawyer with a superb command of legal issues and great technical ability". In the 2005/2006 edition of the Asia Pacific Legal 500, Vinodh is described as a "venerable figure" while in the 2006/2007 edition, he wins praise from clients who commend his "highest-quality support", "enthusiasm and sense of responsibility" and in the 2008/2009 edition, he is commended for "sound advice".



Debater:

Mr. Sham Sabnani
Counsel, South Asia Pacific
GE Aviation, Singapore

Sham Sabnani is the South Asia Pacific Counsel for General Electric (GE) Aviation based in Singapore. Sham advises and negotiates on Aviation sale and services contracts with most of the major airlines and overhaul facilities in this region. He is also responsible for GE compliance and integrity issues for the Aviation business in the region.



Debater:

Ms. Helen Brennan
Chief Legal and Compliance Counsel
Asia Pacific, Marsh

Helen Brennan is Chief Legal and Compliance Counsel for the Marsh group in Asia and Pacific and a Managing Director of the firm.

Based in Singapore, Ms Brennan manages a team of 26 lawyers, compliance officers and technical consultants in 14 countries across the Asia Pacific region. She is responsible for the provision of legal, ethics and compliance advice and services within Marsh. Marsh has a commitment to delivering its consulting, agency and broking services with integrity and professionalism. With her team, Helen provides training, guidance and review of all aspects of the business in support of that commitment. Helen joined Marsh in 2000. She has 22 years experience in the legal and insurance sectors having commenced practice with Australian law firm, Minter Ellison, in 1986 before moving to roles with insurance brokers and insurers. Ms Brennan is a Solicitor of the High Court and Supreme Court of NSW. She is also a Fellow of the Australian Insurance Institute.

Ms. Brennan holds an Arts Degree and Law Degree (Honours) from the University of Sydney and is a Fellow of the Australia & New Zealand Institute of Insurance & Finance.



Debater:

Mr. Wong Meng Meng SC
Founder-Consultant
WongPartnership LLP, Singapore

Wong Meng Meng, Senior Counsel, founded WongPartnership LLP in 1992. He retired from the Partnership in 2006, but remains with the Firm as Founder-Consultant. Meng Meng is an accredited arbitrator with various professional and jurisdictional institutions. He now acts mainly as Arbitrator or Counsel in selected cases.

He was among the pioneer batch of Senior Counsel appointed in January 1997. Meng Meng is an accredited Adjudicator under the Building & Construction Industry Security of Payment Act 2004, a member of the Competition Appeal Board set up under the Competition Act, and a Member of the Advisory Board of the Faculty of Law, National University of Singapore. He had served previously as a member of the Senate of the Academy of Law, the Military Court of Appeal, and the Advisory

The Proposition Team

Sham's background is in private practice at Drew & Napier LLC, one of the largest and leading law firms in Singapore. He was with his previous firm for 10 years, specialising in corporate restructuring and insolvency and worked with the major accounting houses, public and private companies both in Singapore and regionally.

Sham also has considerable experience in corporate fraud investigations, corporate governance and compliance issues, having been involved in some of the largest corporate fraud investigations in Singapore. Sham is qualified to practice in Singapore and is admitted to the Roll of Solicitors of the Supreme Court of England and Wales. Sham is also an adjunct tutor in advocacy skills at the Practical Law Course conducted by the Board of Legal Education, Singapore and teaches Legal Case Studies modules for the National University of Singapore. He is the lead author for the Corporate Insolvency Chapter of *Singapore Court Forms and Precedents 2007*, published by Lexis-Nexis.



Debater:

Dr. Anand Tharmaratnam MD MRCA
Head of Clinical Development
Quintiles Asia Pacific & CEO SE Asia

Dr Anand Tharmaratnam graduated in medicine from University College London, UK in 1992, he specialised in anaesthesia and is a member of the Royal College of Anaesthetists, UK. He joined Quintiles in April 1997 as a clinical pharmacologist at Guys Drug Research Unit, having spent the last 5 years working in anesthesiology and critical care medicine in London. He was a Medical Director in Quintiles Europe from 1999 to 2001, following when he set up the first global ECG lab outside Europe and the US, in Mumbai in India in 2002, QECG. In 2003 he joined Quintiles Japan and helped set up Quintiles Japan international businesses in Hawaii, Brazil and Peru. In August 2004 he moved to Singapore as CEO of Quintiles SE Asia, Taiwan and Korea based in Singapore and in 2006 took responsibility for the Quintiles business in Asia Pacific. This is today the largest clinical research organisation in the region and it represents the single largest clinical development employer in Asia.

The Opposition Team

Committee of the Singapore International Arbitration Centre.

Meng Meng has consistently been identified as one of the world's leading lawyers in directories such as *The International Who's Who of Commercial Litigators*, *The Guide to the World's Leading Experts in Commercial Arbitration*, *AsiaLaw Leading Lawyers*, amongst others. In *Chambers Global - The Guide to the World's Leading Lawyers - 2005/2006*, he was one of two Singapore lawyers ranked globally as the "Most in Demand Arbitrators". *The Euromoney Legal Media Group* identified Meng Meng as one of the world's leading litigation lawyers and also ranked him as one of the top five litigation lawyers in Singapore. *The Asia Pacific Legal 500 - The Guide to Asia's Commercial Law Firms* has identified Meng Meng as a leading individual in Singapore for dispute resolution work since 2001.



Debater:

Mr. Phillip I. Overmyer
Chief Executive
Singapore International Chamber of Commerce

Phillip I. Overmyer is the Chief Executive of the Singapore International Chamber of Commerce (SICC) and is responsible for the overall management of the Chamber, which serves approximately 800 member companies engaged in international businesses. Mr. Overmyer was previously Vice President of Samuels International, a Washington D.C. based diversified international consulting firm specialising in business, trade and investment matters, particularly involving policies of American and foreign governments, economic and political risk assessments, investment strategies, and negotiations on trade and investment liberalisation.

Mr. Overmyer enjoyed nearly 30 years of experience in the telecommunications industry, including 12 years as a senior executive based in Singapore. As Vice President of Global Services for AT&T in Asia, Mr. Overmyer managed a successful, \$300 million business unit across 35+ Asian, South Asian and Pacific Island markets. He has in-depth knowledge of the Asian governments' evolving industrial and regulatory policies on telecommunications, digital technology and internet related services. Mr. Overmyer served as Chairman of the American Chamber of Commerce in Singapore and of the Singapore International Chamber of Commerce. He also served as a senior member of advisory boards to Asian governments on information technology, labor relations, economic development and education. Mr. Overmyer has a Bachelor's Degree in Electrical Engineering from the University of Illinois and Master's Degrees in Management from both Pace University and Stanford University. He completed the Sloan Management Program at the Stanford University Graduate School of Business and The Executive Program at the University of Virginia Darden Graduate School Of Business Administration.

Session 4: “The Changing Business Landscape and Implications for the Law”

The speaker will discuss both substantive law developments, as well as new ways to manage the work of lawyers and in-house counsel and the resulting implications.



Speaker:

Mr. Stuart Isaacs QC – London; Singapore

Stuart Isaacs QC practises from his prominent London Chambers in the fields of commercial law, international arbitration and EU law. He is also the first and only London-based QC to have been authorised by the Attorney General of Singapore to practise as a foreign lawyer in Singapore, where he maintains his own office to serve better his clients in the region. He appears frequently in the Commercial Court and Chancery Division, the European Court and in the appellate courts, including the House of Lords and Privy Council, as well as in the courts of other common law jurisdictions. Since becoming a Queen's Counsel in 1991, he has been appointed to numerous arbitration tribunals and, more recently sits as an accredited mediator. In over 30 years of practice, Stuart has appeared as counsel in hundreds of court cases and arbitrations in London and around the world. He has a large commercial practice in Asia and visits the region frequently to advise and appear in arbitrations and to act as an arbitrator. Recognised as a leader at the Bar in all of his areas of practice, Stuart is regularly singled out in legal directories for his outstanding legal and technical abilities. Noted as having a practice of international standing, he is also commended for his 'tactical head' and as being a 'strong litigator' and 'superb tactician' who 'gets results that others only dream of'.

Session 5: “Legal Professional Privilege for In-house Counsel”



Session Chair:

Mr. Lok Vi Ming SC

Partner

Rodyk & Davidson LLP, Singapore

Lok Vi Ming S.C. is head of the Rodyk & Davidson's Aviation Practice Group. He was appointed Senior Counsel in January 2005. He handles many of the firm's major litigation cases and is the solicitor in charge of the teams which conducted the successful defence of the MI 185 crash and all Singapore claims related to the SQ 006 accident. A prominent aviation lawyer in Singapore, Vi Ming has been involved in every major litigation in Singapore relating to Aviation Law in recent years. He has lectured at the Aviation Law course at the Faculty of Law and at the Singapore Aviation Academy.

He is immediate past Chairman of the Aerospace Committee of the Inter-Pacific Bar Association and is on the International Advisory Panel of the Registry of Aircraft Parts established under the Cape Town Convention. Vi Ming also featured in Euromoney Legal Media's Guide and Guide to the World's Leading Insurance and Reinsurance lawyers and also in all the recent editions of the International Who's Who of Aviation lawyers. Vi Ming is a Fellow of the Singapore Institute of Arbitrators and has been appointed to the Regional Panel of Arbitrators with the Singapore International Arbitration Centre. He is a Fellow of the Singapore Academy of Law and is on the committee for the International Promotion of Singapore Law. Vi Ming has been appointed by the Hon Chief Justice to chair Disciplinary Committees convened to hear complaints into the conduct of lawyers. In early 2008, he was appointed to the Panel of Arbitrators for Sports Arbitration of the Singapore Institute of Arbitrators and to the Council of the Law Society of Singapore.

“Limited Licenses to Practice Law – Some US Innovations on Solving the Dilemma Of Privilege for In-House Lawyers.”



Speaker:

Mr. John Matheson

Group General Counsel – Asia Pacific

INTEL Technology Asia Pte Ltd, Singapore

Mr. Matheson is Group General Counsel-Asia Pacific for INTEL and is based in Singapore where he is employed by Intel Technology Asia Pte Ltd.; he is a manager in Intel's legal team working across the Asia Pacific region. His current role includes responsibility for Intel's policy and legal reform issues in Asia and Code of Conduct initiatives. He is an intellectual property lawyer by training and holds LL.B and M.Sc.(Hons) degrees from the University of Canterbury in New Zealand. Prior to joining Intel in Hong Kong 11 years ago he was a partner in a prominent Asian law firm, serving in their Hong and Tokyo offices. Mr. Matheson has worked and lived in Asia for more than 20 years where his focus has been on IP related transactions. He has extensive experience in anti-counterfeiting and has served as a Vice Chair of the Quality Brands Protection Committee in China since 2004.

“The role of the modern in-house counsel: Full participation in litigation / dispute resolution legal support and conducting investigations”

“Case scenarios on how in-house counsel performs the above roles now and why it does the company injustice if privilege is not applied”



Speaker:

Mr. Bernard Tan

Regional Counsel, ASEAN

Trust & Compliance Officer, Greater China Group
IBM Singapore Pte Ltd, Singapore

Bernard joined the IBM organisation in 1998. He is currently the Regional General Counsel for the IBM ASEAN region, as well as the Trust & Compliance Director for the IBM Greater China Region. He currently manages a team of 7 lawyers and 13 contract negotiators located throughout South East Asia. He has also held senior posts in the IBM Asia Pacific Law department taking up responsibility over business units that include the IBM M&A practice, IBM Business Transformation Services and IBM Global Financing. In this role, he provided counsel to the IBM lawyers in the Asia Pacific region and acted as the Asia Pacific Legal contact point, coordinator, facilitator and higher HQ approver in relation to the subject business units. Previous to that, he was IBM country counsel for Singapore and Thailand. Bernard was also the Asia Pacific Legal Counsel for Lotus Software, before it was acquired by IBM and fully integrated into IBM's business operations.

Before becoming in-house counsel, Bernard practiced law in Singapore with Kenneth Tan, Kong & Tan and previous to that, with Shook Lin & Bok. He focused mainly on banking and general commercial work.

Bernard is admitted as an Advocate & Solicitor of the Singapore Supreme Court and is called to the Solicitors' Roll of England and Wales. He graduated with LLB (Hons) 2nd Class Honours Upper from the National University of Singapore and was the Editor of the Singapore Law Review.

“In-house Counsel: A Privileged Position – A Hong Kong Perspective”



Speaker:

Ms. Kareena Teh

Partner

Baker & McKenzie, Hong Kong

Kareena, a partner in Baker & McKenzie's Dispute Resolution Group, is a corporate and commercial litigation specialist with experience in corporate governance and compliance matters. Kareena also practices in other areas of corporate law and commercial disputes, including insolvency matters and professional indemnity and insurance claims.

Kareena practiced as a barrister in New Zealand for a number of years before joining Baker & McKenzie in 2002. Kareena graduated from the University of Canterbury, New Zealand with a Bachelor of Laws degree with Honours. She is admitted as a solicitor in Hong Kong and a barrister and solicitor in New Zealand. Kareena is a member of the Hong Kong Law Society, the Hong Kong Institute of Directors and the International Women's Insolvency and Restructuring Confederation. Kareena has presented a number of seminars on topics ranging from fraud recovery actions against directors and auditors, intervention of regulators, shareholders' remedies and money laundering risks. She has also conducted panel discussions on legal professional privilege issues arising in contentious and non-contentious areas of practice.

“The Current Australian Landscape for Legal Professional Privilege”:



Speaker:

Mr. Nicholas Watts

Senior Associate, Dispute Resolution Asia
Freehills, Singapore

Nicholas leads Freehills dispute resolution practice in Southeast Asia.

Nicholas conducts a broad range of commercial litigation, international arbitration and dispute resolution matters in Asia. He also provides advice on a variety of contract administration issues with a view to assisting clients minimise and manage potential disputes. Nicholas acts for clients that operate in a diverse range of industries and his practice includes:

- Energy and resources disputes
- Construction disputes
- Trade practices claims
- Product liability and consumer law matters
- Commercial contract disputes
- Insolvency
- Inquiries and disputes arising from major incidents and disasters
- Franchise dispute

Session 6: Parallel Session

LEGAL TRACK 1:

“Sarbanes Oxley – Current Trends and Developments”

Speaker:

Mr. Andrew Olding, FCCA
Finance Director, Asia Pacific
Avid Technology, Inc., Singapore

Andrew Olding, has more than 25 years of financial management experience working with US companies in Europe, North America and Asia. His experience includes manufacturing, consulting, financial services and hi-tech entities with an emphasis on US GAAP, financial reporting, corporate governance & compliance and SEC reporting.

Andrew has developed and managed large-scale and complex SOX compliance programs in the US. In developing these programs he has worked closely with major audit firms, including PwC and Ernst & Young, and to ensure the SOX compliance programs were appropriately designed, implemented and executed. This work included conducting risk assessments, identifying major scope areas and key controls, and documenting test plans. He has also engaged and managed third-party service providers to supplement and augment the testing aspects of these programs.

MANAGEMENT TRACK 1:

“Measuring In-house Counsel Performance”



Speaker:

Dr. Benny Tabalujan
Director
Institute of Knowledge Development, Australia

Benny Tabalujan is a director of Melbourne-based IKD, a niche consultancy providing learning & development programs and consulting services to a wide range of professionals, including lawyers and corporate counsel. Within IKD, Benny specialises in consulting to in-house legal teams on topics such as managing workload, strategic leadership, and measuring work performance. In 2008, he led the IKD team which successfully launched the innovative IKD LegalScores performance measurement index for in-house legal teams.

Professionally, Benny has worked in Singapore, Hong Kong and Melbourne as a lawyer, academic and consultant. He has undergraduate degrees in law and economics from Monash University as well as a Master of Laws and PhD from the University of Melbourne. Reflecting his interest in law and management, since 2003 Benny has been an adjunct faculty member at the Melbourne Law School and Melbourne Business School in the University of Melbourne, teaching in their highly-rated LLM and MBA programs. He edited the book *Leadership and Management Challenges of In-house Legal Counsel* released by LexisNexis Butterworths Australia in late 2008.

Session 7: Parallel Session

LEGAL TRACK 2:

“Common Law / Civil Law – Convergence? Current Trends and Practical Implications”



Speaker:

Mr. Basil C. Bitas
Practice Associate Professor
School of Law, Singapore Management University

Basil C. Bitas has substantial experience in international legal and business matters, having been both in-house counsel to the Philip Morris Group of Companies in Lausanne, Switzerland and the Managing Partner of the law offices of the US firm Shook, Hardy, & Bacon LLP in Geneva. The nature of his practice has involved intensive interaction with the legal systems, commercial practices, cultures, customs, and citizens of North America, Europe, the Middle East, and Asia. The latter region became a sub-specialty of his practice, with particular emphasis on Korea, Japan, and China. Mr. Bitas's practice background encompasses extensive experience with complex litigation, particularly product liability issues. He has been a visiting professor at the Business School of Lausanne and the law faculty of the University of Fribourg in Switzerland as well as a guest speaker at the law faculties of the Catholic University and the Fundação Getulio Vargas in Rio de Janeiro and the Federal University in Porto, Alegre, Brazil. He is currently a Practice Associate Professor on the law faculty of the Singapore Management University, where he teaches Ethics and Social Responsibility and Comparative Legal Systems.

Mr. Bitas holds Bachelors' degrees in History and Economics from Brown University in Providence, Rhode Island, having graduated Magna cum Laude and Phi Beta Kappa in 1981. He also holds a Juris Doctor degree (1987) from Georgetown University Law Center in Washington, D.C. and maintains active bar memberships in the State of New York and Washington, D.C.

MANAGEMENT TRACK 2:

“Innovation Inside a 21st Century Corporation”



Speaker:

Mr. Nicholas Lee
Managing Director / CEO
The Idea Factory, Singapore

Prior to joining The Idea Factory, Nicholas spent 10 years at the Singapore Tourism Board in various capacities spanning 7 countries. Nicholas started his career in Events Marketing at the STB conceptualising and executing new, original Singapore events that could potentially make Singapore a more attractive tourist destination. These events included the Singapore Food Festival in 1994 and World Gourmet Summit in 1997. In late 1997, Nicholas was posted to Singapore Tourism Board's Oceania Regional Office in Sydney where he spent 3 years in charge of the Board's advertising and promotional activities in Australia and New Zealand. In January 2001, Nicholas returned to Singapore and was appointed Regional Manager at STB's ASEAN Regional Office where he managed the team overseeing all the Board's marketing activities in Malaysia, Brunei, the Philippines, and Indonesia, Singapore's largest contributing tourist source market at the time. Recognized for his creativity and ability to quickly take conceptual ideas from the drawing board to reality, Nicholas held a concurrent role of Chief Innovation Activist in the ASEAN Regional Office.

Nicholas joined The Idea Factory as Vice President at the beginning of 2003 and has since lead innovation-related projects for Abacus International, ABN AMRO, American Express, Design Council Singapore, LEGO, Levi Strauss, Microsoft Asia-Pacific, Philips and Roche (Australia). He has also helped embed innovation capability by designing and conducting training for organisations such as the Ministry of Education (Singapore), the Centre for Strategic Infocomms Technology (Singapore), China Productivity Centre (Taiwan), the National Innovation Agency of Thailand and Public Bank Berhad (Kuala Lumpur). A programme that Nicholas designed in collaboration with Alexandra Hospital to help generate new ideas for independent elderly living was also shortlisted as a finalist in the 2007 INDEX: Awards, a global non-profit organisation based in Copenhagen aimed at recognising ideas that help improve lives. In March 2009, Nicholas was appointed Chief Executive Officer of The Idea Factory.

Nicholas graduated from the University of Toronto with a Bachelor of Commerce & Finance (Honours) Degree but also found time to pursue a major in Psychology. When he is not in the office, Nicholas can be found trying to lower his handicap on the golf course, playing competitive soccer on a field somewhere in Singapore, singing and playing the guitar at a friend's wedding, or capturing images of his children because he thinks they are just growing up too quickly.

Conference Programme

(Day 1 | 2 April 2009)

Theme: **Singapore - The Place for Multinationals to Locate their Regional Headquarters**

Venue: Level 2, Waterfront Ballroom

8.30am	Registration of Delegates
9.30am	Welcome Address Ms. Angeline Lee – President Singapore Corporation Counsel Association
9.45am	Keynote Address by Guest of Honour & Official Opening of Conference Mr. K Shanmugam – Minister for Law, Singapore
10.00am	Signing of Regional Memorandum of Cooperation
10.20am	Morning Tea
10.45am	Session 1: Roundtable “Business Opportunities in the Region and the Role of In-house Counsel” - Opening Remarks by Session Chair – Mr. Anil Changaro - Our panel of speakers from various jurisdictions will each provide a 15-20 minute overview of key developments in their respective countries, with a focus on bilateral opportunities with Singapore. - Speakers include: Ms. Lily Rozita Khairi – Deputy President The Malaysian Corporate Counsel Association Mr. Sirgo Lee – Immediate Past President In-House Counsel Forum (IHC), Korea Mr. Ravi Thilakawardana – President Association of Corporate Lawyers Sri Lanka Mr. Reza Topobroto – Chairman Indonesian Corporate Counsel Association Mr. Peter Turner – Chief Executive Officer Australian Corporate Lawyers Association - Question & Answer Session moderated by the Session Chair
12.30pm	Buffet Lunch
2.00pm	Session 2: “Liberalisation of the Legal Profession - Singapore's Journey” The speaker will give an overview of Singapore's experience in opening up its legal profession to foreign law firms. Mrs. Koh Juat Jong – Solicitor-General, Singapore
3.00pm	Afternoon Break
3.30pm	Session 3: Debate “Singapore Is Doing Enough to Attract MNCs to Set Up Their Regional HQs Here” - This session features a lighthearted debate by a luminary panel of speakers, moderated by Mr. Tomás Kennedy-Grant QC. - Opening Remarks by Moderator Mr. Tomás Kennedy-Grant QC, New Zealand - The proposers of the motion are: Mr. Vinodh Coomaraswamy SC – Partner Shook Lin & Bok LLP, Singapore Mr. Sham Sabnani – Counsel, South Asia Pacific GE Aviation, Singapore Dr. Anand Tharmaratnam MD MRCA Head of Clinical Development Quintiles Asia Pacific & CEO SE Asia - The opposers of the motion are: Mr. Wong Meng Meng SC – Founder-Consultant WongPartnership LLP, Singapore Mr. Phillip I. Overmyer – Chief Executive Singapore International Chamber of Commerce Debater to be confirmed - This session will conclude with a Panel Discussion and Question & Answer Session moderated by the Session Chair.
5.15pm	Conference Day 1 Overview & Wrap-Up Mr. Sim Sze Kuan – Chairman Conference Organising Committee
5.30pm	Welcome Cocktails & Networking Session Enjoy standing cocktails at the Promenade of the Grand Copthorne Waterfront Hotel, amidst the tropical breeze along the historic Singapore River.
8.00pm	End of Day one

(Day 2 | 3 April 2009)

Theme: **Developing & Maintaining Legal Competencies of In-housers: A Regional & Local Context**

Venue: Level 2, Riverfront & Waterfront Ballrooms

9.00am	Registration & Refreshments
9.30am	Welcome Address Mr. Anil Changaro
9.45am	Session 4: “The Changing Business Landscape and Implications for the Law” The speaker will discuss both substantive law developments, as well as new ways to manage the work of lawyers and in-house counsel and the resulting implications Mr. Stuart Isaacs QC – London; Singapore
10.30am	Morning Tea
11.00am	Session 5: “Legal Professional Privilege for In-house Counsel” - Opening Remarks by Session Chair Mr. Lok Vi Ming SC – Partner Rodyk & Davidson LLP, Singapore - Speakers and topics include: “In-house Counsel: A Privileged Position – A Hong Kong Perspective” Ms. Kareena Teh – Partner Baker & McKenzie, Hong Kong “Limited Licenses to Practice Law – Some US Innovations on Solving the Dilemma Of Privilege for In-House Lawyers.” Mr. John Matheson – Group General Counsel - Asia Pacific INTEL Technology Asia Pte Ltd, Singapore “The role of the modern in-house counsel: Full participation in litigation/ dispute resolution legal support and conducting investigations” Case scenarios on how in-house counsel performs the above roles now and why it does the company injustice if privilege is not applied” Mr. Bernard Tan – Regional Counsel, ASEAN Trust & Compliance Officer, Greater China Group IBM Singapore Pte Ltd, Singapore “The Current Australian Landscape for Legal Professional Privilege” Mr. Nicholas Watts – Senior Associate Dispute Resolution Asia, Freehills, Singapore - Panel Discussion and Question & Answer Session moderated by the Session Chair.
12.30pm	Buffet Lunch
2.00pm	Session 6: Parallel Session (Participants may select 1 of the following 2 sessions:) LEGAL TRACK 1: “Sarbanes Oxley – Current Trends and Developments” Mr. Andrew Olding, FCCA. Finance Director, Asia Pacific Avid Technology, Inc., Singapore MANAGEMENT TRACK 1: “Measuring In-house Counsel Performance” Dr. Benny Tabalujan – Director Institute of Knowledge Development, Australia
3.30pm	Afternoon Break
4.00pm	Session 7: Parallel Session (Participants may select 1 of the following 2 sessions:) LEGAL TRACK 2: “Common Law / Civil Law – Convergence? Current Trends and Practical Implications” Mr. Basil C. Bitas – Practice Associate Professor School of Law, Singapore Management University MANAGEMENT TRACK 2: “Innovation Inside a 21st Century Corporation” Mr. Nicholas Lee – Managing Director / CEO The Idea Factory, Singapore
5.30pm	Conference Closing Ms. Angeline Lee – President Singapore Corporation Counsel Association Mr. Sim Sze Kuan – Chairman Conference Organising Committee
6-7.00pm	Pre Dinner Drinks followed by
7-10.00pm	Gala Dinner hosted by Singapore Corporate Counsel Association – The Grand Shanghai Relive the nostalgia of Shanghai in the 1940s in cosmopolitan Singapore at Grand Shanghai, one of Singapore's hottest unique dining concepts. Delegates will enjoy the varied yet authentic cuisine of Shanghai while being serenaded by a 3-piece band.